



225 Woodcrest Drive, Ephrata, PA 17522  
 Phone: 717.738.2233 Fax: 717.738.3128  
[www.WoodcrestRetreat.org](http://www.WoodcrestRetreat.org) [info@WoodcrestRetreat.org](mailto:info@WoodcrestRetreat.org)

## 2010 Summer Camp Staff Application

Fill out the form below and mail to the address above. We encourage you to pray about this possibility. If you have questions please email [ben@WoodcrestRetreat.org](mailto:ben@WoodcrestRetreat.org) or call our camp office (contact info at top of page).

1. First Name \_\_\_\_\_
2. Last Name \_\_\_\_\_
3. Address \_\_\_\_\_
4. City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_
5. Phone 1 (best # to reach you) \_\_\_\_\_
8. Gender (*circle one*)      Male      Female
6. Phone 2 \_\_\_\_\_
9. Date of birth (mm/dd/yyyy) \_\_\_\_/\_\_\_\_/\_\_\_\_
7. Email \_\_\_\_\_
10. Age (as of June 1 of this summer) \_\_\_\_\_
11. Are you on Facebook?    Yes    No
12. Parents' Names \_\_\_\_\_
13. Parent Phone \_\_\_\_\_
14. Pastor's Name(s) \_\_\_\_\_
15. Pastor's Phone(s) \_\_\_\_\_
16. Church \_\_\_\_\_
17. High School \_\_\_\_\_
18. High School Current Grade \_\_\_\_\_ or Year Graduated \_\_\_\_\_
19. College \_\_\_\_\_
20. College Current Year (*circle one*)      Fr      So      Jr      Sr      or Year Graduated \_\_\_\_\_
21. College Major \_\_\_\_\_
22. Other Education\Technical training \_\_\_\_\_
23. Previous Work or Volunteer Experience (List most recent first)
 

a. Position _____ Name of Organization _____ Supervisor's Name _____ Supervisor's Phone _____ Dates of Service (ex. May 2006-Dec. 2007) _____	b. Position _____ Name of Organization _____ Supervisor's Name _____ Supervisor's Phone _____ Dates of Service (ex. May 2006-Dec. 2007) _____
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24. References - List 2 persons, not relatives, who we may contact. (ex. youth leader, pastor, teacher, employer)
 

a. Name _____ Phone _____ Relationship _____ Years Known _____	b. Name _____ Phone _____ Relationship _____ Years Known _____
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25. Camping background
 

Have you attended a summer camp? \_\_\_\_\_ What camp? \_\_\_\_\_ Year(s) attended \_\_\_\_\_

Have you been a staff at a summer camp? \_\_\_\_\_ Where? \_\_\_\_\_ Years \_\_\_\_\_ Position \_\_\_\_\_

Have you ever served on summer camp staff at Woodcrest Retreat before? \_\_\_\_\_ Position \_\_\_\_\_

How did you find out about Woodcrest Retreat \_\_\_\_\_
26. List any experience working with children or younger youth. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

27. List any involvements in church, school, or community. \_\_\_\_\_  
 \_\_\_\_\_
28. What are your interests, gifts, talents, hobbies, skills, etc.?  
 \_\_\_\_\_  
 \_\_\_\_\_
29. Have you ever been convicted of a felony or misdemeanor, or pleaded no contest in a felony, other than a minor traffic violation?  
 (circle one)    Yes        No        If yes, please explain.  
 \_\_\_\_\_
30. Have you ever been accused or convicted of ever physically or sexually abusing a child? (circle one)    Yes        No        If yes, please explain.  
 \_\_\_\_\_
31. Are you willing to provide information necessary to do a background check? (circle one)        Yes        No
32. Faith & Testimony - An important part of the ministry of Woodcrest involves sharing faith in Jesus Christ with campers. If you already have a typed testimony, you may also email it to the Program Director at [ben@woodcrestretreat.org](mailto:ben@woodcrestretreat.org) or mail it to the camp (address at top of page).
- a. Describe when and how you became a Christian.
- b. What does Christ mean to you personally?
- c. What is an area of your faith in which you are currently growing?

**Woodcrest Retreat Mission**  
**To introduce people to Jesus Christ and encourage Christian growth through wholesome programs and quality facilities in a wooded setting**

**Statement of Faith**

**GOD . . .**

We believe in one true GOD, eternally existing as Father, Son and Holy Spirit.

**CREATOR . . .**

We believe that this only true and triune GOD has created all things visible and invisible.

**JESUS . . .**

We believe Jesus Christ is the Son of God; the word of God Incarnate. He is the Savior of the world reconciling us to God by His death on the cross and rose from the dead for our justification.

**HOLY SPIRIT . . .**

We believe in the Holy Spirit of God that dwells in us when we accept Jesus Christ as Savior and Lord of our lives.

**BIBLE . . .**

We believe the Bible to be the inspired word of God and the true authority in all matters of life and conduct.

**HUMANITY . . .**

We believe all persons are sinners before God and need salvation. Salvation comes by God's grace alone, and may be received freely by repentance from sin, and through Faith in Jesus Christ as Savior.

**DESTINY . . .**

We believe in the eternal punishment of the unsaved in hell and the blessedness of the saved in Heaven

I agree with Woodcrest Retreat Statement of Faith (If you disagree with any part, please explain on separate sheet of paper)

**Staff Positions - Paid and Volunteer - See Job Descriptions for requirements & details**

**33. Paid Positions** (early June - mid August) \*(some positions start earlier)

- |   |  |   |   |  |   |   |  |   |
|---|--|---|---|--|---|---|--|---|
| <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Resident Camp Counselor            | <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Videographer                                     | <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Resident Camp Director     |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Day Camp Counselor                 | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Nature Instructor                                | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Day Camp Director          |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Lead Camp Counselor                | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Challenge Course Instructor/<br>Nature Assistant | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Arts & Crafts Director     |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Health Care Director -<br>Resident | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Worship Leader/ Prayer<br>Coordinator            | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Staff-in-Training Director |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Health Care Director - Day         |   |  |   | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Food Service Director      |

34. For paid positions: Please list any dates that you need to be away from camp \_\_\_\_\_

**35. Volunteer Positions** (serving 1 or more weeks)

- |   |  |   |   |  |   |   |  |  |
|---|--|---|---|--|---|---|--|--|
| <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Resident Camp Counselor            | <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Camp Speaker-Resident Camp | <input type="checkbox"/> 1 <sup>st</sup> choice | <input type="checkbox"/> 2 <sup>nd</sup> | <input type="checkbox"/> Adventure Trip Leader |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Day Camp Counselor                 | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Bible Teacher-Day Camp     | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Maintenance           |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Health Care Director -<br>Resident | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Kitchen Staff              | <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Other _____           |
| <input type="checkbox"/>                        | <input type="checkbox"/>                 | <input type="checkbox"/> Health Care Director - Day         |   |  | <input type="checkbox"/> Arts & Crafts Instructor   |   |  |  |

36. For volunteer positions: Please choose which camp dates that you would like to serve at Woodcrest.

Day Camps

- Discovery Day Camp I - June 21-25, 2010
- Discovery Day Camp II - June 28-July 2, 2010
- Discovery Day Camp III - July 5-9, 2010
- Conquerors Special Needs Day Camp - July 12-16, 2010
- Discovery Day Camp IV - July 12-16, 2010
- Discovery Day Camp V - July 19-23, 2010
- Discovery Day Camp VI - July 26-30, 2010
- Discovery Day Camp VII - August 2-6, 2010
- Discovery Day Camp VIII - August 9-13, 2010

Resident Camps

- Pioneer Camp I - June 21-25, 2010
- Pioneer Camp II - June 28-July 2, 2010
- Explorer Camp I - July 7-9, 2010
- Trailblazer Teen Camp - July 19-23, 2010
- Frontier Camp I - July 26-30, 2010
- Frontier Camp II - August 2-6, 2010

37. For volunteer positions: If your day camp includes a Sleepover Option are you able to stay over to help staff that night?

- Yes       No

38. Camp staff are expected to have reliable transportation to and from camp.

Do you have reliable transportation to and from camp?

- Yes       No

39. Many positions require staff training. (See Job Descriptions - some require both) If you are accepted for a position, what staff training weekend(s) do you plan on attending? (*circle one*)

1) **Staff Training Weekend - May 7-9, 2010**

2) **Staff Training Weekend - May 21-23, 2010**

By signing below, I affirm that all application information is true and accurate. I hereby authorize Woodcrest Retreat, and any persons or organizations they deem necessary, to share information about my personal and / or employment history.

40. Applicant Signature \_\_\_\_\_

Thank you for taking the time to complete an application to serve on staff with our summer camp staff program. **If you haven't done so already, each participant needs references from 2 people (not relatives) submitted to us.** Please print paper copies to give to references, or request paper forms by contacting us. You will be notified after the application and 2 references are received.

We encourage you to pray about this possibility as you wait to hear from us. Thanks again for applying! Mail completed form to address at top of application.



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### Confidential Reference Form

Reference cannot be filled out by a relative. This information will not be shared with the applicant. Mail completed form to address above.

Name of Applicant \_\_\_\_\_

**Please answer the following questions to the best of your knowledge of the applicant. Thank you.**

- How long have you known this person? \_\_\_\_\_  
 In what capacity? \_\_\_\_\_
- Do you know this person on a 1) One-On-One, 2) Small Group (1-29), 3) Medium Group (30-99), 4) Large Group (100+) basis? (circle one)

### Reference Evaluation (Please circle the appropriate number.)

	Poor		Average			Good			Superior	
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Follows instructions	1	2	3	4	5	6	7	8	9	10
Outgoing / Energetic	1	2	3	4	5	6	7	8	9	10
Emotional balance	1	2	3	4	5	6	7	8	9	10
Capacity to work with children	1	2	3	4	5	6	7	8	9	10
Capacity to work with youth	1	2	3	4	5	6	7	8	9	10
Capacity to work with infants/toddlers	1	2	3	4	5	6	7	8	9	10
Capacity to work with peers	1	2	3	4	5	6	7	8	9	10
Capacity to work with in a group	1	2	3	4	5	6	7	8	9	10
Fulfills obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Follow-through ability	1	2	3	4	5	6	7	8	9	10
Social skills	1	2	3	4	5	6	7	8	9	10
Trustworthy	1	2	3	4	5	6	7	8	9	10
Gets along with others	1	2	3	4	5	6	7	8	9	10
Tact (discretion with words)	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Friendly	1	2	3	4	5	6	7	8	9	10
Moral reputation on campus	1	2	3	4	5	6	7	8	9	10
Character	1	2	3	4	5	6	7	8	9	10

Please comment on the applicant's spiritual life \_\_\_\_\_

5. Would you completely trust this individual to guide and care for your child in a one-on-one or group setting?  Yes  No  Possibly

Explain if hesitant: \_\_\_\_\_

6. To your best knowledge, has this applicant ever been expelled or suspended from school or employment or charged with, arrested for, or convicted of any offense or violation of any statute or law?  Yes  No

7. I would  strongly recommend  recommend  recommend w/ some reservations  not recommend hiring the applicant.

What specific reason(s) would you give for hiring or not hiring the applicant? \_\_\_\_\_

8. I expect the applicant's work to be:  Poor  Average  Good  Superior

Name of Reference (print) \_\_\_\_\_ Signature of Reference \_\_\_\_\_

Phone \_\_\_\_\_ email \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mail completed form to address at top of page. \*References may be contacted for verification.\*



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8. I expect the applicant's work to be:  Poor  Average  Good  Superior

Name of Reference (print) \_\_\_\_\_ Signature of Reference \_\_\_\_\_

Phone \_\_\_\_\_ email \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

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